Seyed Reza Ghazinouri Naeini  
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Professional Summary:

* In more than a decade of experience in different areas of information security, I had the opportunity to learn from a diverse, wide variety of challenges. Incidents as minor as random attempts on malware injection, and as sophisticated as an Advanced Persistent Threat (APT) sponsored by Iran's Cyber Army. And regardless of what those challenges and attacks have been, and who the adversaries were, I’ve always managed to maintain an acceptable level of security.
* I maintain industry accreditations such as ISACA’s Certified Information Security Manager (CISM) and ISO 27001 Lead Auditor certificate, and have years of experience with security-related regulations and standards such as HIPAA, NIST 800, COBIT, and SOC2.
* With direct experience in different national and international contexts with Penetration Testing, Security Risk Assessment and Risk Management, ISMS Audits, Gap Analysis, Incident Response Program, Security Awareness Program, Vendor Assessment Program, IT Asset Management (ITAM), Physical Security, Disaster Recovery, Business Continuity Planning, my ability to offer a holistic view on security in support of organizational goals is rarely matched.
* By designing Architecture and supervising Penetration Testing of several digital platforms created to support communities at risk, building security into the DNA of products has become my second nature.

Education:

Southern New Hampshire University, Manchester, New Hampshire

***2015*** | MBA in Community Economic Development

Azad University, Tehran, Iran

**2007** | B. Sc. Business Management

Certifications:

* Certified Information Security Manager (CISM), ISACA 04/2018
* Certified Information Systems Auditor (CISA), ISACA 11/2018
* ISO 27001 Lead Auditor, TUV 02/2007

Professional Experience

**United4Iran | Berkeley, CA**

Information Security Manager/Program Director NGO | ***Mar 2013*** – Present

* Design, establish, and update information security governance system
* Conceptual and architectural design of several successful platform co-created for communities at risk, including:
* [Gershad​](https://www.washingtonpost.com/news/worldviews/wp/2016/02/11/theres-an-app-for-young-iranians-to-avoid-the-morality-police-but-its-makers-are-worried): A viral, award-winning, and crowd-sourced map-based app that helps Iranians avoid morality police
* [Hamdam](https://www.buzzfeednews.com/article/nitashatiku/trojan-horse-women-sexual-health-iran): A sexual health and marriage rights app for Iranian women
* [Michka](https://sociable.co/mobile/iran-app-sexual-abuse/): An edutainment app for children at risk of sexual abuse
* [Iran Prison Atlas](https://www.npr.org/2017/05/22/529475606/iran-prison-atlas-database-keeps-track-of-iranian-political-prisoners): An interactive tool to monitor human rights abuses in prisons

[Tornaj](https://motherboard.vice.com/en_us/article/kzbmvx/young-iranians-are-using-these-apps-to-bypass-government-oppression): An app for Iranian women experiencing domestic violence

* Design and implement security awareness programs based on the constantly changing risk environment to assure resilience of the staff, contractors, and close partners against a wide variety of threats, particularly phishing campaigns and social engineering attacks
* Research and implement essential solutions such as Multi-factor authentication (MFA), Single Sign-on (SSO), Pretty Good Privacy (PGP) encryption, and other solutions based on regular risk assessment
* Work with world-class Penetration Testing teams such as Cure53 and Digital Defenders Partnership (DDP) to assure security of multiple platforms developed for communities at risk
* Research and implement endpoint security solutions
* Review and update system configuration standards and hardening guidelines
* Work with project managers and architects on a variety of security projects from requirements to deployment in production

**Asia Systems Management Consulting |Tehran**

Sr Information Security Analyst | ***Sep 2007*** - Feb 2013

* Perform information control reviews to include system development standards, operating procedures, system security, communication controls, backup and disaster recovery, and system maintenance for the customers to get certified for ISO 27001:2005
* Perform reviews of control procedures based on ISO 17799 and ISO 27002 to prepare customers for the ISMS audit
* Prepare written reports, manuals, guidelines and other technical security information in an accurate manner
* Assess the design and effectiveness of security controls and advise IT employees, system administrators, and other staff on various issues related to InfoSec and on general business operations
* Perform gap analysis, IS audit, and follow up on audit findings to ensure that customers have taken corrective actions and then liaison with external auditors to get certified for ISO 27001
* Assist with the risk assessment and risk management processes for customer environments
* Advise on choosing, adapting, and operating information security technologies like network scanning tools, InfoSec event and log management systems, and vulnerability management systems
* Manage four security analysts and two information security auditors

**Saman Bank |Tehran**

Financial Information Security Intern | ***Jan 2005*** – Sep 2007

* Install, maintain and troubleshoot wired and wireless network devices ·
* Provide problem-solving services to end users ·
* Perform manual and automated data backups and recovery ·
* Install computer hardware, networking software, operating systems, and drivers ·
* Maintaining Apache web servers, ftp servers, proxy servers and firewalls

Skills:

Security Audit, Product Management, Vulnerability Assessments, Security Risk Assessment & Risk Management, ISMS Audit, Gap Analysis, Incident Response Program, Security Awareness Program, Vendor Assessment Program, IT Asset Management (ITAM), Physical Security, Disaster Recovery, Business Continuity Planning Compliance ISO 27001, HIPAA, NIST 800, COBIT, SOC2, PCI DSS